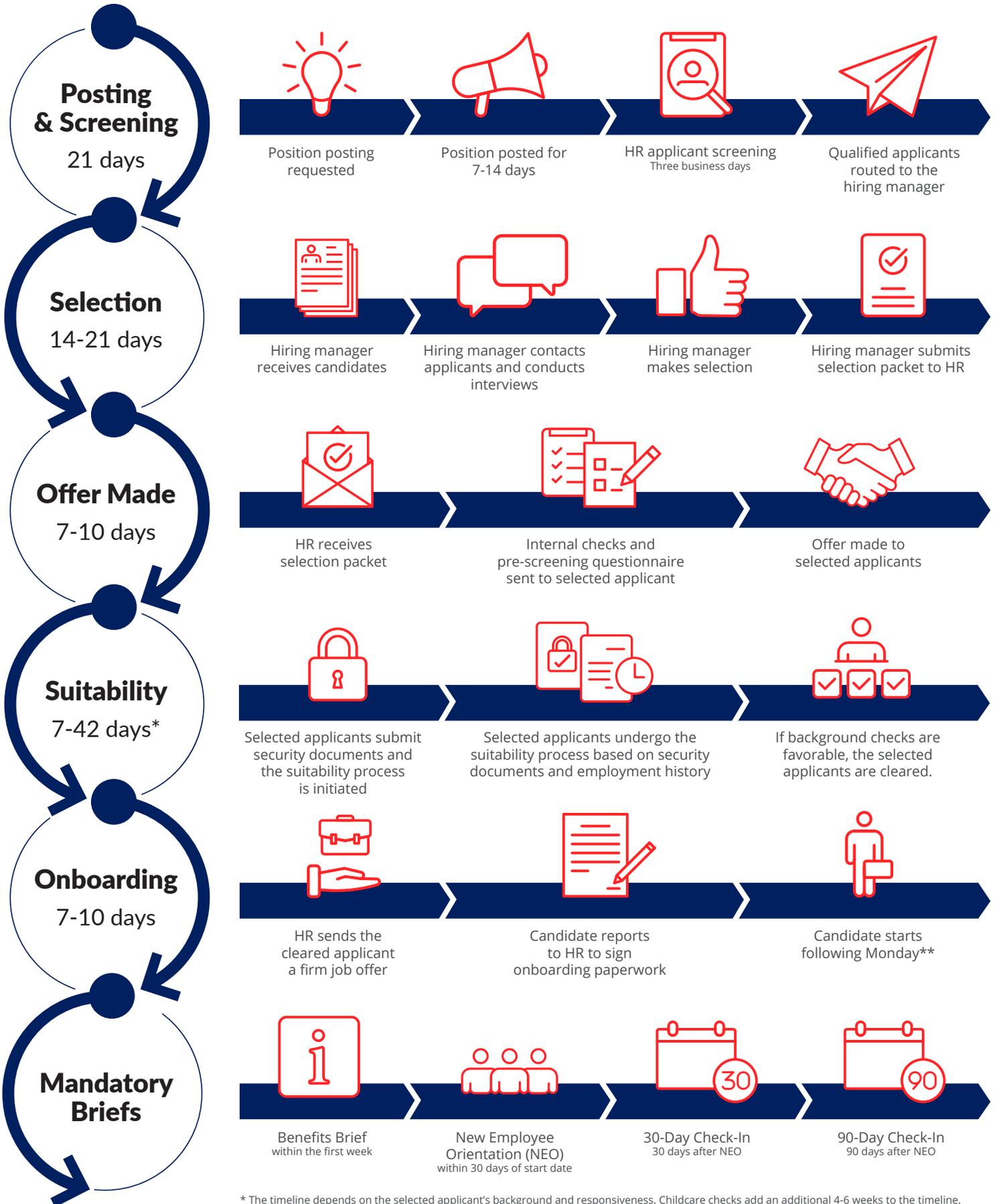


HIRING TIMELINE



* The timeline depends on the selected applicant's background and responsiveness. Childcare checks add an additional 4-6 weeks to the timeline.
 ** From position posting date to start date is at least 90 days.