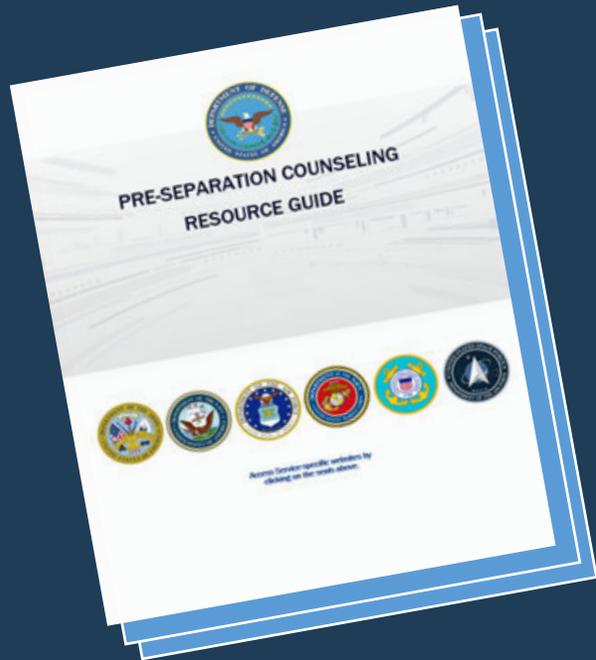


PRE-SEPARATION COUNSELING RESOURCE GUIDE



1. Use the QR code on the right or the URL below to go to:
[https://www.tapevents.mil/Assets/ResourceContent/TAP/Pre Separation Counseling Resource Guide.pdf](https://www.tapevents.mil/Assets/ResourceContent/TAP/Pre%20Separation%20Counseling%20Resource%20Guide.pdf)
2. Select the *Pre-Separation Counseling Resource Guide*.
3. Download and save the Resource Guide on your computer or email it to yourself if using a government computer.



NOTE: The corresponding page of the Resource Guide (RG) will appear in the left, bottom corner of each slide in this brief.

OCTOBER 2023



PRE-SEPARATION COUNSELING

SUPPORT

ADVICE
GUIDANCE ASSISTANCE

DISCLAIMER

The information provided herein does not constitute a formal endorsement of any company, its products, or services by the U.S. Department of Defense (DoD). Specifically, the appearance or use of external hyperlinks does not constitute endorsement by the DoD of the linked websites or the information, products, or services contained therein. The DoD does not exercise any editorial control over the information you may find at these locations. While this information provides informational resource material to assist military personnel and their families in identifying or exploring resources and options, the resources provided are not exhaustive.

All websites and URLs in this guide were active at the date of publication. However, web content is subject to change without notice. Users of this guide are advised to confirm information is current.

**THE JOURNEY OF A
THOUSAND MILES
BEGINS WITH ONE
STEP.**

- Lao Tzu

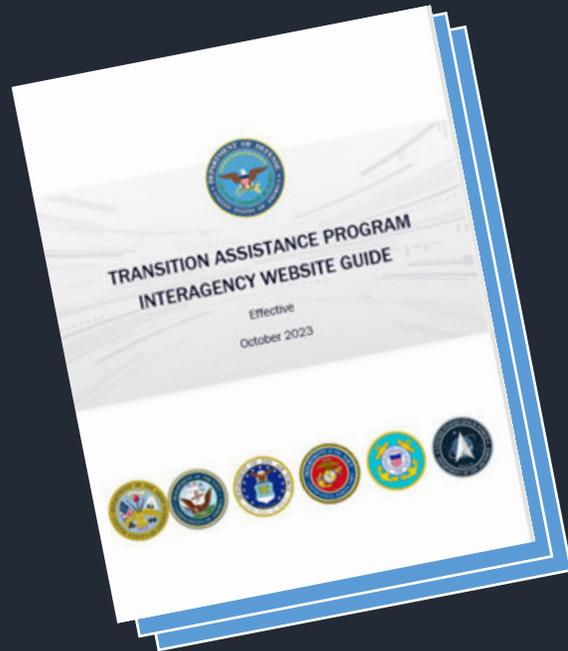


10 STEPS TO TRANSITION



- STEP 1: Plan for Your Transition**
- STEP 2: Build Your Transition Team**
- STEP 3: Know Your VA Benefits**
- STEP 4: Plan for Health/Mental Care and Health Insurance**
- STEP 5: Plan for Civilian Employment/Vocational Training**
- STEP 6: Learn About Federal Employment**
- STEP 7: Plan for Further Education**
- STEP 8: Consider Starting a Business**
- STEP 9: Explore Additional Information and Benefits**
- STEP 10: Know Where to Go for Assistance**

THE TAP INTERAGENCY WEBSITE GUIDE



1. Use the QR code on the right or the URL below to go to:
[https://www.tapevents.mil/Assets/ResourceContent/TAP/TAP Interagency Website Guide.pdf](https://www.tapevents.mil/Assets/ResourceContent/TAP/TAP%20Interagency%20Website%20Guide.pdf)
2. Download and save the Website Guide on your computer or email it to yourself if using a government computer



MY TRANSITION “TO DO” LIST AND NOTES PAGE

The image shows a worksheet titled "My Transition 'To Do' List". It features a header with the title in blue. Below the title is a column labeled "Task" and a column labeled "Complete?". The "Complete?" column contains a series of checkboxes, with the top one checked. The rest of the page is a large grid of horizontal lines for writing tasks.



ACTIVITY

Throughout this brief, add the tasks you need to complete and take notes as you prepare for transition.

STEP 1:

Plan for Your Transition

STEP 2: Build Your Transition Team

STEP 3: Know Your VA Benefits

STEP 4: Plan for Health/Mental Care and Health Insurance

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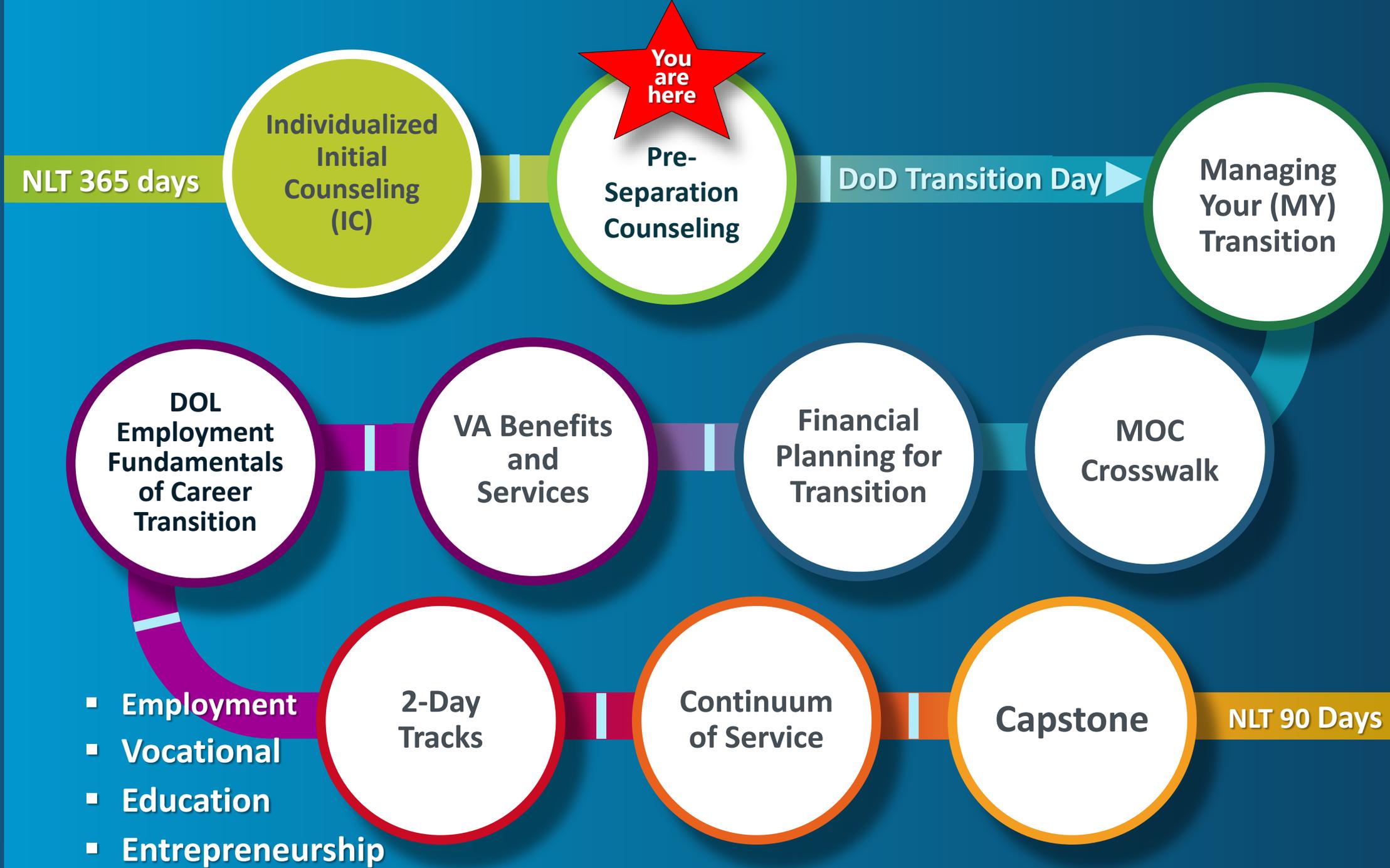
TRANSITION ASSISTANCE PROGRAM (TAP)

Congressionally mandated program that provides information, tools, and training to ensure Service members and their spouses are prepared for the next step in civilian life.

- Title 10 U.S.C., Sections 1142, 1143, 1144
- NDAA FY 19 John S. McCain, Section 552—Improvements to TAP
- NDAA FY20, Sections 570c, 570f
- DoDI 1332.35—TAP for Military Personnel



TAP OVERVIEW



CAREER READINESS STANDARDS



Ensure you are
ready for
transition.

**Individualized
Initial
Counseling**

Deliverables
assigned

TAP Courses

Deliverables
initiated

Capstone

Deliverables
verified



● GETTING STARTED

▶ INDIVIDUALIZED INITIAL COUNSELING

CRS

- Complete a personal self-assessment
- Initiate an Individualized Transition Plan (ITP)

▶ PRE-SEPARATION COUNSELING

INDIVIDUAL TRANSITION PLAN (ITP)

This slide is included for sites to add Service-specific information about the ITP or a transition checklist.

See font and color details below.

HIDE or DELETE slide if not used.

Title Font: 48-54 pts - Franklin Gothic Medium, All CAPS. | Body Font: Minimum 18 pts - Calibri Body

Color Codes: Dark Blue - RGB (R: 30, G: 61, B: 88) | Light Blue - RGB (R: 0, G: 176, B: 240)

DD FORM 2648

Service Member Pre-Separation/Transition Counseling and Career Readiness Standards eForm for Service Members Separating, Retiring, Released from Active Duty (REFRAD)

DD eFORM 2648 tracks completion of all TAP requirements.





TAP CORE CURRICULUM:

DoD/DHS Transition Day

▶ **MANAGING YOUR (MY) TRANSITION**

▶ **MOC CROSSWALK**

CRS

Complete a Gap Analysis or provide verification of employment

▶ **FINANCIAL PLANNING FOR TRANSITION**

CRS

Prepare a criterion-based, post-separation financial plan



TAP CORE CURRICULUM: VA Benefits and Services



CRS Register on [VA.gov](https://www.va.gov)

TAP CORE CURRICULUM: DOL ONE-DAY WORKSHOP

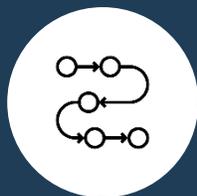
Employment Fundamentals for Career Transition (EFCT)



Introduces the essential tools and resources to evaluate career options.



Provides key information for civilian employment.



Explains the fundamentals of the employment process.

2-DAY TRACKS



▶ EMPLOYMENT



Complete a resume or provide verification of employment

▶ VOCATIONAL



Complete a comparison of technical training institution options

▶ EDUCATION



Complete a comparison of higher education institution options

▶ ENTREPRENEURSHIP

CONTINUUM OF MILITARY SERVICE OPPORTUNITY

This slide is included for sites to add site-specific information about the Continuum of Military Service Opportunity (Active-Component only) counseling.

See font and color details below.

HIDE or DELETE slide if not used.

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CAPSTONE and WARM HANDOVER



CAPSTONE

- Culminating event in which commander or commanders designee verify attainment of Career Readiness Standards (CRS).
- If not, the commander or designee verifies, confirms, and documents a warm handover to appropriate interagency partner or local resources.

WARM HANDOVER

- For further assistance with:
 - Housing instability
 - Employment
 - Peer support/community reintegration



DS LOGON & LOGIN.GOV



DS Logon

<https://myaccess.dmdc.osd.mil/>

MilConnect
DFAS
MHS GENESIS Patient Portal



LOGIN.GOV

[Login.gov](https://www.login.gov)

VA.gov
Social Security Benefits
Small Business Loans
USAJobs

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES THIS IS AN IMPORTANT RECORD. SAFEGUARD IT. ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY
This Report Contains Information Subject to the Privacy Act of 1974. As Amended.

1. NAME (Last, First, Middle)		2. DEPARTMENT, COMPONENT AND BRANCH		3. SOCIAL SECURITY NUMBER	
4a. GRADE, RATE OR RANK	b. PAY GRADE	5. DATE OF BIRTH (YYYYMMDD)	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD)		
7a. PLACE OF ENTRY INTO ACTIVE DUTY		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known)			
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND		b. STATION WHERE SEPARATED			
9. COMMAND TO WHICH TRANSFERRED			10. SOLI COVERAGE <input type="checkbox"/> NONE AMOUNT: \$		
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.)		12. RECORD OF SERVICE			
A		a. DATE ENTERED AD THIS PERIOD			
		b. SEPARATION DATE THIS PERIOD			
		c. NET ACTIVE SERVICE THIS PERIOD			
		d. TOTAL PRIOR ACTIVE SERVICE			
		e. TOTAL PRIOR INACTIVE SERVICE			
		f. FOREIGN SERVICE			
		g. SEA SERVICE			
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (List period of service)		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed)			
M					
15a. COMMISSIONED THROUGH SERVICE ACADEMY		YES	NO		
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 3107b)		YES	NO		
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 108) (If Yes, type of commitment)		YES	NO		
16. DAYS ACCRUED LEAVE PAID	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION		YES	NO	
18. REMARKS					
I					
25. SEPARATION AUTHORITY		26. SEPARATION CODE		27. REENTRY CODE	
28. NARRATIVE REASON FOR SEPARATION					
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD)				30. MEMBER REQUESTS COPY 4 (initials)	

DD FORM 214, AUG 2009 PREVIOUS EDITION IS OBSOLETE. MEMBER - 4

DD Form 214

Certificate of Release or Discharge from Active Duty



Your DD 214 is the **key** to unlocking all future benefits.



Safeguard your DD 214!

BEFORE TRANSITION:

- Review the dates and locations of Service on your DD 214 CAREFULLY.
- Have mistakes corrected.

MY TRANSITION TIMELINE

18 - 24 MONTHS

- ❑ Make an appt. with your local TAP Counselor to begin the TAP process
- ❑ If retiring, schedule and attend Individualized Initial Counseling and Pre-Separation Counseling (can occur before 365 days, but no later than 365 days prior to separation or retirement)
- ❑ Identify a [mentor](#)
- ❑ Create a [LinkedIn](#) account and start to build your network
- ❑ Secure your [Joint Service Transcript \(JST\)](#) or [CCAF Transcript and Verification of Military Experience and Training \(VMET\)](#)

12-18 MONTHS

- ❑ If separating schedule and attend Individualized Initial Counseling and Pre-Separation Counseling (can occur before 365 days, but no later than 365 days)
- ❑ Explore [SkillBridge](#) or career skills opportunities
- ❑ Review finances to ensure you are financially ready for civilian life. Schedule a meeting with a personal financial counselor
- ❑ Register for/attend TAP workshops and additional tracks
- ❑ Create a [master resume](#)
- ❑ Consider taking CLEP exams

6-12 MONTHS

- ❑ Begin and refine your job search
- ❑ Use your master resume to begin drafting targeted resumes
- ❑ Arrange for household goods (HHG) [transportation counseling](#) if you plan to relocate upon separation
- ❑ Review and update your will, and other legal documents
- ❑ Decide if you want to register VA health benefits
- ❑ If retiring, meet with your Service Retirement Office
- ❑ Sign up for a free year of the

4-6 MONTHS

- ❑ Start your SHPE and SHA, visit [TRICARE](#) online for information
- ❑ Obtain copies of your [medical records](#)
- ❑ Schedule your physical and dental checkups
- ❑ Consider whether to take [terminal leave](#) or [sell back your leave balance](#)
- ❑ Determine if you are eligible for separation pay or early retirement
- ❑ Submit a pre-discharge disability claim under the Benefits Delivery at Discharge (BDD), if applicable
- ❑ Connect with an [American Job Center \(AIC\)](#) near you

3 MONTHS

- ❑ Review your DD 2648 and DD 214
- ❑ Research your health insurance options; register for [TRICARE](#) (if you are retiring)
- ❑ Research life insurance options for self and family
- ❑ Contact your medical treatment facility to get copies of your health and dental records
- ❑ Complete [VA Healthcare registration](#)
- ❑ Set up a one-on-one session with a VA Benefits Advisor
- ❑ Obtain a [Veterans' Preference letter from VA.gov](#)
- ❑ Apply for [Personalized Career Planning](#) and

90 DAYS OR LESS

- ❑ If seeking employment, begin applying and interviewing for positions
- ❑ Finalize relocation appointments and review your benefits
- ❑ Begin to prepare your [Disability claim with your local VSO](#) (if not completed previously)
- ❑ If retiring and married, make a [Survivor Benefit Plan](#) election decision with your spouse
- ❑ If retiring, complete DD 2656 with a retirement services office or counselor
- ❑ Contact [Military OneSource](#) to learn

DAY OF SEPARATION + 365

- ❑ Ensure you have multiple certified copies of your DD 214 (Certificate of Release or Discharge from Active Duty) in a fireproof place
- ❑ Ensure your VA benefits contact information is updated with your current phone number, email, and address
- ❑ Continue to network and stay involved on LinkedIn and other social media sites
- ❑ Register for the [VA burial pre-need program](#)
- ❑ Apply for [VA Dental Insurance](#) (if applicable)
- ❑ Apply for Veterans ID card, [Veteran's Health Identification Card](#)
- ❑ Utilize [Military OneSource](#) (up to 365 days post-transition)

https://www.dodtap.mil/dodtap/rest/docs?filename=Managing_Your_Transition_Timeline.pdf



STEP 1: Plan for Your Transition



STEP 2:

Build Your Transition Team

STEP 3: Know Your VA Benefits

STEP 4: Plan for Health/Mental Care and Health Insurance

STEP 5: Plan for Civilian Employment/Vocational Training

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STEP 10: Know Where to Go for Assistance



● YOUR TRANSITION TEAM

Installation Resources

- Military & Family Support Staff
- Service Transition or TAP Office
- VA Benefits Advisor
- Chaplains, Health Professionals, Education Office

Off-installation Resources

- American Job Centers - DOL
- Vet Centers - VA
- Military OneSource - DoD
- Military and Veteran Service Organizations

INTERAGENCY PARTNERS



DoD TAP



DOL VETS



VA Veterans Resources



SBA Office of Veteran Business Development

ADDITIONAL SUPPORT SOURCES

- Family Members
- Military Colleagues
- Veterans
- Mentors
- Social Network
- National Resource Directory (NRD)



STEP 1: Plan for Your Transition

STEP 2: Build Your Transition Team



STEP 3:

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VA BENEFITS AND SERVICES

- VA Disability
 - Benefits Delivery at Discharge
- VA Health Care
- VA Women's Health
- Transition Care Management (TCM)
- VA Mental Health Care
- Personalized Career Planning and Guidance (PCPG)
- VA Education Benefits
- Veteran Readiness & Employment (VR&E)
- VA Home Loan Guarantee
- VA Life Insurance
- State VA Offices
- VA Solid Start

VA DISABILITY BENEFITS:

Benefits Delivery at Discharge

What

Benefits Delivery at Discharge (BDD) provides VA disability compensation (pay) from day of discharge.

Who

Service members meeting the requirements **SUBMIT** the completed BDD claim **within 180 – 90 days from discharge**.

How

Meet with a VA Benefits Advisor to determine if this option is right for you.

TRANSFER OF BENEFITS



Failure to complete the obligated Service before separating may require any benefits used to be repaid.

Criteria for active-duty Service member to transfer Post-9/11 GI Bill benefits

Served a minimum of 6 years

AND

Agree to add 4 more years of Service

AND

Recipient of benefits has enrolled in DEERS

STATE VA OFFICES

- Assist in identifying and accessing benefits after separation or retirement.
- Each state manages its own VA Office; therefore, each state's level of assistance will vary.



<https://www.va.gov/statedva.htm>

VA SOLID START



- Follow up phone calls from VA at 90, 180, 365 days after separation.
- Reminder emails with links to resources.
- Update contact information at VA.gov prior to separation/retirement.

VA BENEFITS ADVISOR(S)

This slide is included for sites to add contact information for their site VA Benefits Advisor(s).

See font and color details below.

HIDE or DELETE slide if not used.

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MY TRANSITION “TO DO” LIST

The form is titled "My Transition 'To Do' List". It has a header row with "Task" written below it. To the left of the task rows is a column labeled "Complete?" with a small checked box icon at the top. Below this header, there are 15 rows, each with a small empty checkbox in the "Complete?" column and a blank space for writing a task in the "Task" column.



Step 3:

- Check to ensure obligation due to transfer of entitlement is complete.
- Research GI Bill education benefit
- Determine eligibility for BDD
- Make appointment with VA Benefits Advisor

STEP 1: Plan for Your Transition

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REQUIRED HEALTH ASSESSMENTS

MHS GENESIS Patient Portal contains a Service Separation tab which provides the steps necessary to start the process.

SEPARATION HISTORY AND PHYSICAL EXAMINATION (SHPE)

- Either SHPE (DoD conducted) or SHA (VA conducted) is required prior to separation or release from active duty.

OR

SEPARATION HEALTH ASSESSMENT (SHA)

- Either SHA (VA conducted) or SHPE (DoD conducted) is required prior to separation or release from active duty.
- SHA is required for VA disability claims.

AND

MENTAL HEALTH ASSESSMENT (MHA)

- MHA is required prior to SHPE or SHA and will be included as part of the appointment.



Confirm your Service Treatment Record (STR) or Military Medical Record includes all medical aid received on AND off installation.

DoD inTRANSITION PROGRAM

inTransition
CONNECTING • COACHING • EMPOWERING

Free, confidential coaching and assistance for Service members who require mental health services.

Available to ALL Service members regardless of length of Service or discharge status

No expiration date to enroll

Automatically enrolled if seen by a behavioral health provider within 1 year of separation from active duty*

VETERANS/MILITARY CRISIS LINE



Save this information in your phone to assist friends and family



Text: 838255



Dial: 988; Press 1



Chat: www.VeteransCrisisLine.net

SEXUAL ASSAULT PREVENTION AND RESPONSE PROGRAM



- Sexual harassment
- Sexual assault
- Intimate Partner Violence (IPV)

Contact your unit or installation SAPR Victim Advocate or Safe Helpline if you have been a victim of Sexual Assault.

TRICARE HEALTH CARE PLAN



- Schedule an appointment with TRICARE representative.
- Retirees who fail to enroll in TRICARE Prime or TRICARE Select and pay the premium will lose all TRICARE coverage.
- TRICARE Plans:
 - TRICARE Prime or Select
 - Tricare for Life
 - TRICARE Retired Reserves
 - US Family Health Plan

TRANSITIONAL/TEMPORARY HEALTH CARE COVERAGE



- Continued Health Care Benefits Program (CHCBP)
- Transitional Assistance Management Program (TAMP)

HEALTH INSURANCE MARKETPLACE



- At date of separation, health insurance ends with TRICARE, with few exceptions.
- Health Insurance Marketplace is where anyone can find health insurance.
- More information will be provided during the Financial Planning for Transition module.

Be sure to plan for separation when your health insurance with Tricare may end!

STEP 1: Plan for Your Transition

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STEP 5:

Plan for Civilian

Employment/Vocational Training

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DOL EMPLOYMENT TRACK: Employment Workshop (DOLEW)



EMPLOYMENT

- Identifying Skills
- Job Searching
- Networking
- Resume Building
- Federal Hiring
- Social Media
- Branding
- Applications
- Interviews
- Job Offers

CRS

**Complete a resume or provide
verification of employment**

DOL VOCATIONAL TRACK:

Career and Credentialing Exploration (C2E)



VOCATIONAL

- Vocational Training
- Career Clusters
- Career Assessments
- Resources
- Labor Markets
- Experience Opportunities
- Credentials
- Educational Goals
- Career Action Plan

CRS

Complete a comparison of technical training institution options

EMPLOYMENT NAVIGATORS

Looking for direction for your next career? Not sure how to identify your “good fit” career field?

We can help.

Schedule your appointment today.

Scan the QR code with your phone camera. Scroll down to schedule your appointment online.



Employment Navigators provide assistance with...

- ✓ Self-Assessments
- ✓ Skills Testing
- ✓ Career Exploration
- ✓ Identification of high-demand careers
- ✓ Identification of necessary credentials
- ✓ Review of detailed labor market information
- ✓ Resume Review
- ✓ Connections to partners for additional employment services



For more information or to connect with an Employment Navigator, go to <https://www.dol.gov/agencies/vets/programs/tap/employment-navigator-partnership>



DOL TRANSITION EMPLOYMENT ASSISTANCE FOR MILITARY SPOUSES AND CAREGIVERS (TEAMS)

- Your Next Move
- Career Credentials
- Entrepreneurship
- Marketing Me
- Resume Essentials
- Federal Hiring
- Flexible Job Options
- Interview Skills
- LinkedIn Profiles/Job Search
- Salary Negotiations

DOL RESOURCES

- **American Job Centers (AJC)**

- Priority of Service
- State Job Banks
- Unemployment Compensation

- **Career One Stop website**

- **O*NET**

- Interest Profiler
- My Next Move for Veterans

CREDENTIALING

- Licenses
- Certifications
- Credentialing Opportunities On-Line (COOL)
- MilGears





● GAINING EXPERIENCE

- Apprenticeships/OJT
- United States Military Apprenticeship Program (USMAP)
- Volunteering
 - AmeriCorps
 - Peace Corps



DoD SkillBridge

BENEFITS:

- Train and learn with an industry partner
- Continue military pay and benefits

REQUIREMENTS:

- Meet Service requirements
- Within 180 days of separation
- Obtain unit commander approval

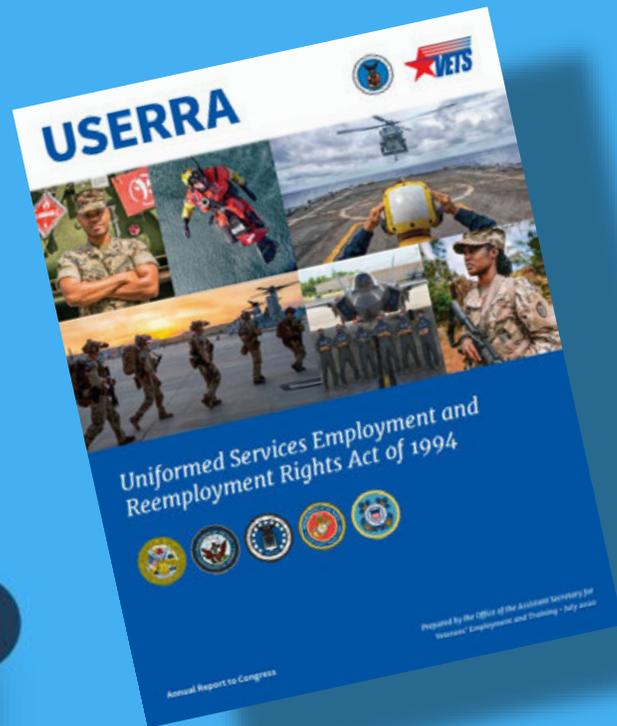
Find a SkillBridge Opportunity



Skillbridge.osd.mil/locations.htm



UNIFORMED SERVICE EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA)



- Federal law that establishes rights and responsibilities for uniformed Service members and their civilian employers
- Active Duty, National Guard, and Reserve Members covered by USERRA
- More information provided during DOL modules

MY TRANSITION “TO DO” LIST

The image shows a worksheet titled "My Transition 'To Do' List". It has a header row with "Task" and a "Complete?" column. The "Complete?" column contains a small blue checkmark icon and the word "Complete?". Below the header, there are 15 rows, each with a checkbox in the "Complete?" column and a blank space for a task in the "Task" column.

Complete?	Task
<input checked="" type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
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<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	



Step 5:

- Consider taking one of the two DOL tracks
- Research credentials in chosen career field
- Determine if SkillBridge is an option

STEP 1: Plan for Your Transition

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FEDERAL EMPLOYMENT OPPORTUNITIES

- Feds Hire Vets and USAJobs
- Veterans Preference
- Special Appointing Authority for Veterans

Transitioning to
Federal
Employment

TAPEvents.mil/courses





POST-MILITARY EMPLOYMENT RESTRICTIONS

**180-Day Restriction on DoD
Employment of Military Retirees**

**Post-Government (Military) Service
Employment Restriction Counseling**

STEP 1: Plan for Your Transition

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STEP 7:

Plan for Further Education

STEP 8: Consider Starting a Business

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DoD EDUCATION TRACK:

Managing Your (MY) Education



EDUCATION

- Education Terms
- Reasons for Earning a Degree
- Choosing a Field of Study
- Degree Options
- Choosing an Institution
- Gaining Admission
- Transfer Credit
- Funding Options

CRS

Complete a comparison of higher education institution options

EDUCATION ASSISTANCE RESOURCES

Service Education Counselors resources:

- College level-testing
- Veterans' Benefits
- Tuition Assistance
- Financial Aid Assistance
- Deferments for military service

DANTES sponsored resources:

- Kuder Journey
- Online Academic Skills Training for College Prep/Placement Tests
- CLEP or College Credit-by-Exam

Joint Service Transcript (JST)

Community College of Air Force (CCAF) Transcript



STATE AND FEDERAL PROGRAMS

State and Local Educational Benefits

Department of Education Federal Programs/Benefits:

- Federal Student Aid—**Complete the FAFSA by October 1st**
- Veterans Upward Bound Program

STEP 1: Plan for Your Transition

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SBA ENTREPRENEURSHIP TRACK: Boots to Business (B2B)



ENTREPRENEURSHIP

- Fundamentals
- Opportunities
- Market Research
- SmallBiz Economics
- Legal
- Financing



VETERANS FEDERAL PROCUREMENT OPPORTUNITIES & ASSISTANCE

Veteran entrepreneurship is supported by SBA, VA, and DoD through the following legislation and programs:

- **SBA—Small Business Development Act 1999** created goals for veteran contracts.
- **DoD Procurement Technical Assistance Center Program** helps businesses pursue government contracts.
- **VA Small and Veteran Business Program** provides support to small and veteran businesses.

STEP 1: Plan for Your Transition

STEP 2: Build Your Transition Team

STEP 3: Know Your VA Benefits

STEP 4: Plan for Health/Mental Care and Health Insurance

STEP 5: Plan for Civilian Employment/Vocational Training

STEP 6: Learn About Federal Employment

STEP 7: Plan for Further Education

STEP 8: Consider Starting a Business

STEP 9:

Explore Additional Information and Benefits

STEP 10: Know Where to Go for Assistance

EXTREMISM REPORTING METHODS

- For an emergency, call 911
- FBI-Tips Electronic Tip Form: <https://tips.fbi.gov/>
- Local FBI offices: <https://www.fbi.gov/contact-us/field-offices>



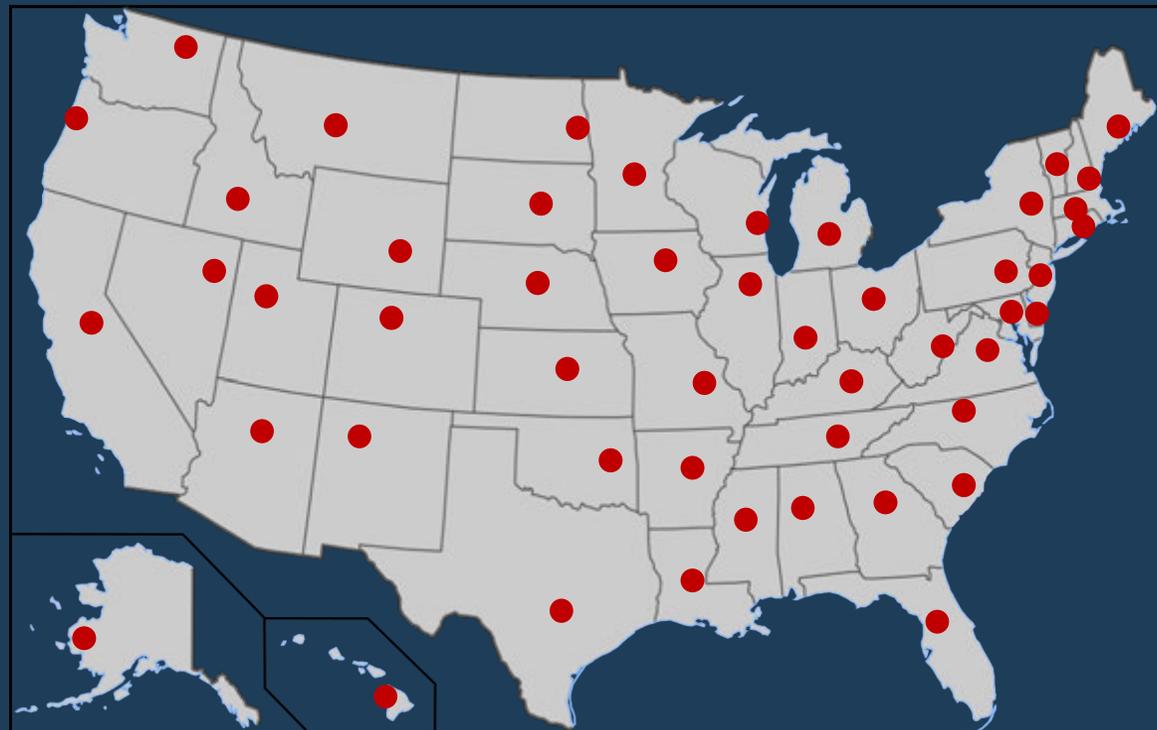
IMMIGRATION STATUS

Request information on immigration status
and expedited naturalization:

- DD 2648 eForm—Opt in
- DD 2648 printed form—Write an “opt in” election in Section XI – REMARKS, item 48

OPT-IN FOR STATE INFORMATION

- 1** Opt-in with your civilian email on the DD 2648
- 2** Indicate the state or states where you may live after transition
- 3** State representatives will contact you with information on employment, housing, education, etc.



SEPARATION PAY

Separating: based on type of separation, reason for separation and vary greatly from person to person.

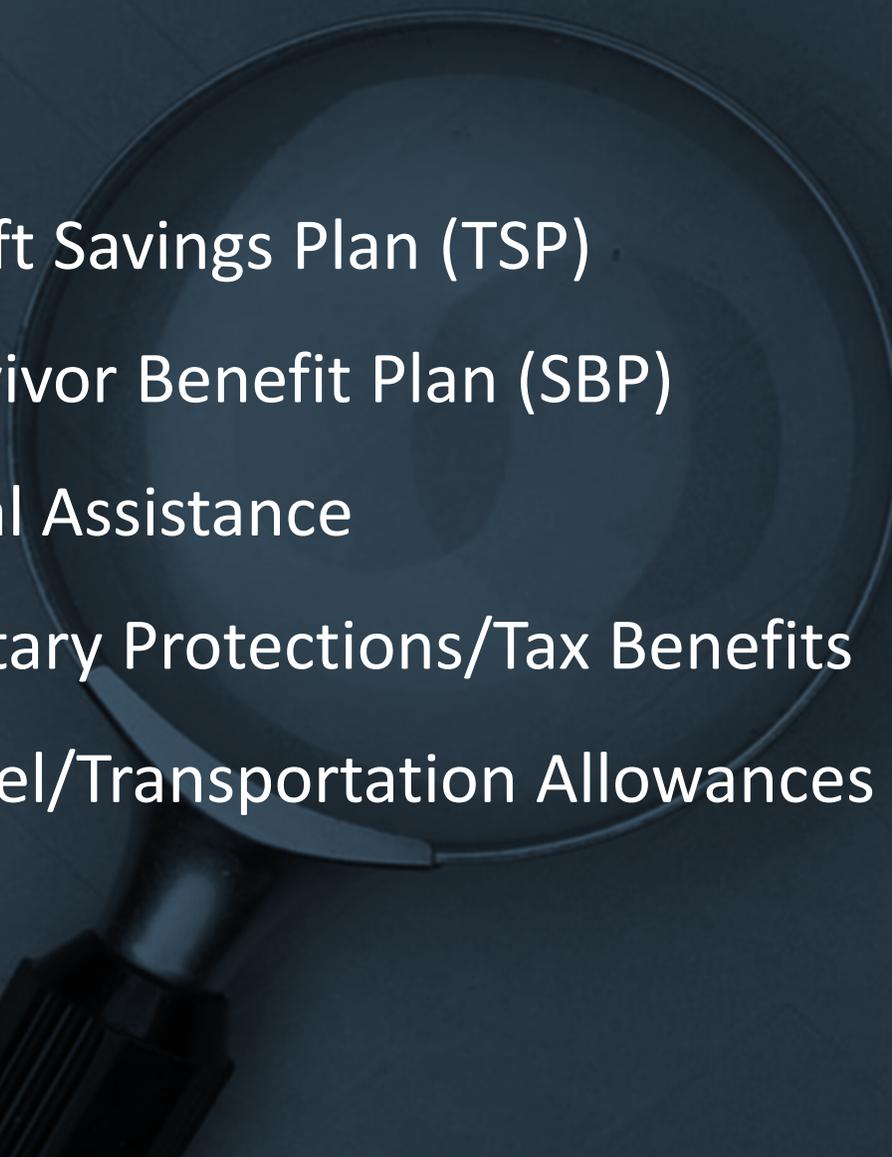
Final Pay:

- Will be reduced by any outstanding balances/debts owed.
- Service member is responsible for repayment of all debts, to include overpayment.
- **RETIREES:** Final pay will be delayed to ensure all debts are cleared.

IMPORTANT TO NOTE WHEN RECEIVING SEPARATION PAY:

- If receiving separation pay, and then become eligible for disability retired pay, the entire amount separation pay will recouped.
- The separation pay debt will be repaid using the disability pay. You will receive the disability pay once the repayment is complete.

ADDITIONAL INFORMATION

- 
- Thrift Savings Plan (TSP)
 - Survivor Benefit Plan (SBP)
 - Legal Assistance
 - Military Protections/Tax Benefits
 - Travel/Transportation Allowances
 - Permissive TDY/Excess Leave
 - Housing Assistance/Homelessness
 - Voting Assistance
 - Adaptive Tools for Service Members
 - Commissary, Exchange, MWR

- STEP 1: Plan for Your Transition**
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STEP 10:

Know Where to Go for Assistance

INSTALLATION RESOURCES

This slide is included for sites to add site-specific information about Installation Resources.

See font and color details below.

HIDE or DELETE slide if not used.

Title Font: 48-54 pts - Franklin Gothic Medium, All CAPS. | Body Font: Minimum 18 pts - Calibri Body

Color Codes: Dark Blue - RGB (R: 30, G: 61, B: 88) | Light Blue - RGB (R: 0, G: 176, B: 240)



TAP TRANSITION ONLINE LEARNING (TOL)

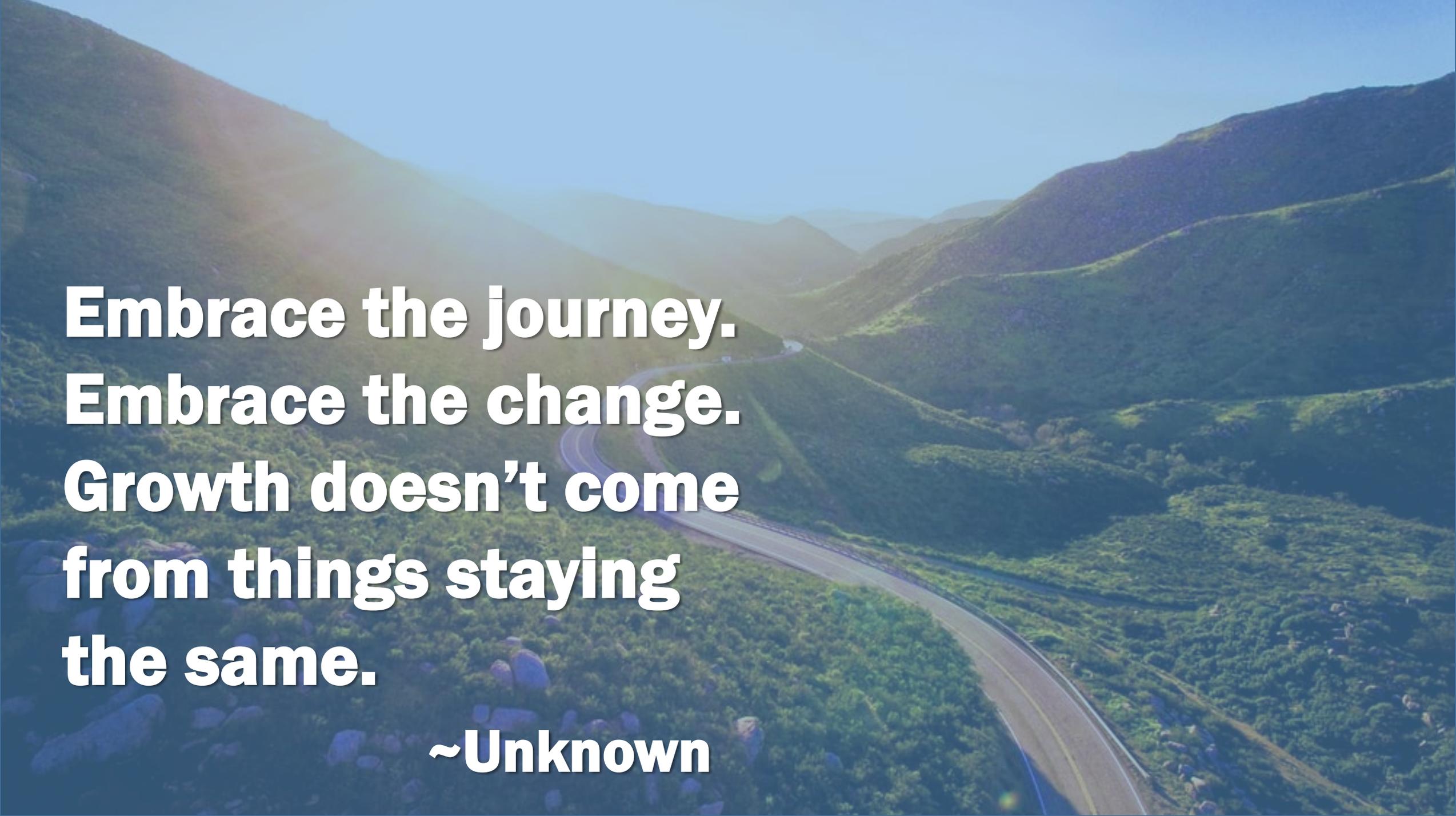
- **Managing Your (MY) Transition**
- **MOC Crosswalk**
- **Financial Planning for Transition**
- **VA Benefits and Services**
- **Employment Fundamentals for Career Transition**
- **DOL Employment Track:
Employment Workshop (DOLEW)**
- **DOL Vocational Track: Career and
Credential Exploration (C2E)**
- **DOD Education Track: Managing Your
(MY) Education (MYE)**
- **SBA Entrepreneurship Track: Boots
to Business (B2B)**

www.TAPEvents.mil



MILITARY LIFE CYCLE (MLC) COURSES

- **Apprenticeship**
- **Community Integration Resources**
- **Disability Compensation**
- **Other Than Honorable**
- **Transitioning to Federal Employment**
- **Reserve Component Dual Payments**
- **Social and Emotional Health Resources**
- **Survivor and Casualty Assistance**
- **VA Benefits 101**
- **VA Education Benefits**
- **VA Home Loan Guaranty Program**
- **VA Life Insurance Benefits**
- **Vet Centers**

A scenic landscape featuring rolling green hills and a winding road. The road curves through the valley, and a river is visible in the distance. The sky is clear and blue. The overall scene is bright and vibrant, suggesting a journey or a path forward.

**Embrace the journey.
Embrace the change.
Growth doesn't come
from things staying
the same.**

~Unknown

QUESTIONS?

Reminder:

We are here to help YOU! If you have any questions at any point during your transition, please let us know.

